



ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

TELTEC INVESTMENTS LTD is committed to providing so far as is reasonably practicable a safe working environment without risk to health for its employees, contractors and visitors through effective implementation of this EHS policy. Everyone at TELTEC is mandated to ensure that health and safety aspirations are achieved in all aspects of our business as stated below:

“No accidents, no harm to people, assets, or environment.”

TELTEC is fully committed to:

- a) **Goal Zero:** Our first priority is to ensure zero harm to people and no adverse impact of our operations on the environment and surrounding communities.
- b) **Compliance:** Complying with all applicable national regulatory requirements, international standards and industry best practices in our operations
- c) **Planning:** Setting realistic objectives and targets and ensuring allocation of adequate resources to meet the set objectives
- d) **Risk Management:** Assessing and controlling risks associated with our operations to ensure safe plant, equipment and facilities necessary for health and safety at work.
- e) **Vigilance:** Actively monitoring our environmental impact, acting decisively to minimize impact of any incidents and ensuring transparency in our reporting.
- f) **Competency, training and communication:** Providing sufficient information to employees and other stakeholders, instruction, training and supervision of employees and contractors to enable them control health and safety risks at work.
- g) **Contractor safety management:** Tasking our contractors and partners to manage their EHS policies and practices in-line with the company EHS requirements.
- h) **Preparedness:** Setting up adequate emergency response systems that are regularly maintained and tested for appropriateness.
- i) **Sustainability and Continual Improvement:** Regularly reviewing this policy and associated procedures to ensure relevance and maintaining a program for continual growth in the EHS management system and performance

TELTEC’s Managing Director has overall responsibility for the EHS policy, will give the highest priority to EHS management in all business operations and provide resources to ensure safe and healthy working environment.

Jolly Joe

MANAGING DIRECTOR

