



PPE POLICY

TELTEC INVESTMENTS LTD is committed is to protecting its employees, contractors and visitors from exposure to workplace hazards and the risk of injury through the provision and use of Personal Protective Equipment (PPE).

TELTEC is committed to:

- a) Conducting workplace hazard identification and risk assessments to determine the presence of hazards which require the use of PPE in addition to other risk control measures.
- b) Reviewing, updating and conducting PPE hazard assessments whenever need arises
- c) Providing appropriate PPE and making it available to visitors, employees and contractors accessing company sites and commencement of work.
- d) Providing training, guidance and assistance to supervisors and employees on proper use, care and maintenance of approved PPE.
- e) Periodically re-evaluating the suitability of previously selected PPE and reinforcement where necessary.
- f) Ensuring that defective or damaged PPE is immediately disposed and replaced.

TELTEC's Managing Director has the overall responsibility for the implementation of this policy at all company sites.

Jolly Joe

A handwritten signature in blue ink that reads 'Jolly Joe'.



MANAGING DIRECTOR